Northern Lights Learning Trust Hart Primary School



Hart Online Safety Policy

'to give all the opportunity to be the best that they can be and have fullness of life'

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Approved: NLLT Board and Local Governing Body

Signature: Chair Local Governing Body

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1. Statement of intent

Online safety involves internet technologies and electronic communications such as mobile phones and wireless technology. It highlights the need to educate children about the benefits and risks of using new technology and provides awareness for users to enable them to stay safe and control their online experiences.

The school's online safety policy will operate in conjunction with other policies, including:

- > Child Protection Policy
- > Behaviour Policy
- Communications and Social Media Policy
- Data Protection Policy
- > Peer on Peer Abuse Policy

1.1 Teaching and Learning

Why internet use is important

- The internet is an essential element in 21st century life for education, business, and social interaction. The school has a duty to provide pupils with quality internet access as part of their learning experience.
- Internet use is a part of the statutory curriculum and is a necessary tool for staff and pupils.

Internet use will enhance learning

- The school's internet access will be designed expressly for pupil use and will include filtering appropriate to the age of pupils.
- Pupils will be taught what internet use is acceptable and what is not and given clear objectives and guidelines for internet use.
- Pupils will be educated in the effective use of the Internet in research, including the skills of knowledge location, retrieval, and evaluation.
- Internet access will be planned to enrich and extend learning activities.

Pupils will be taught how to evaluate internet content

- Internet derived materials by staff and by pupils must comply with copyright laws.
- Pupils will be taught to be critically aware of the materials they read and shown how to validate information before accepting its accuracy.
- The evaluation of online materials is a part of every subject.
- Pupils will be taught how to report unpleasant internet content.

2. Scope of the policy

This policy applies to all members of Hart Primary School, including staff, supply workers, pupils, volunteers and apprentices, and visitors who have access and are users of school ICT systems both in and out of school.

The Education and Inspections Act 2006 empowers Headteachers to such an extent (as is reasonable) to regulate the behaviour of pupils when they are off the school site and empowers members of staff to impose disciplinary penalties for inappropriate behaviour. This is pertinent to incidents of cyberbullying or other online safety incidents covered by this policy, which may take place out of school but is linked to membership of the school. The Education Act of 2011 increased these powers regarding searching for and of electronic devices and the deletion of data. In the case of both acts, action can only be taken over issues covered in the published Behaviour Policy.

The school will deal with such incidents within this policy and associated behaviour and anti-bullying policies and will, where known, inform relevant parties of incidents of inappropriate online behaviour that take place out of school.

Schools in England and Wales are required "to ensure children are safe from terrorist and extremist material when accessing the internet in school, including by establishing appropriate levels of filtering." (Revised prevent Duty Guidance for England and Wales).

The DfE published revised guidance for "Keeping Children Safe in Education" in September 2021 for school and colleges in England. Included in the revisions, schools are obligated to "ensure appropriate filters and appropriate monitoring systems are in place. Children should not be able to access harmful or inappropriate material from the school or college IT system". However, schools will need to "be careful that 'over blocking' does not lead to unreasonable restrictions as to what children can be taught with regards to online teaching and safeguarding."

2.1 Legislation and guidance

This policy is based on the Department for Education's (DfE) statutory safeguarding guidance, <u>Keeping Children Safe in Education</u>, and its advice for schools on:

- > Teaching online safety in schools
- > Preventing and tackling bullying and cyber-bullying: advice for headteachers and school staff
- > Relationships and sex education
- > Searching, screening and confiscation

It also refers to the DfE's guidance on protecting children from radicalisation.

It reflects existing legislation, including but not limited to the <u>Education Act</u> 1996 (as amended), the <u>Education and Inspections Act 2006</u> and the <u>Equality Act 2010</u>. In addition, it reflects the <u>Education Act 2011</u>, which has given teachers stronger powers to tackle cyber-bullying by, if necessary, searching for and deleting inappropriate images or files on pupils' electronic devices where they believe there is a 'good reason' to do so.

The policy also takes into account the National Curriculum computing programmes of study.

3. Roles and Responsibilities

The following section outlines the online safety roles and responsibilities of individuals and groups within the school.

3.1 Governors

The Local Governing Body and Trust board are responsible for the approval of the Online Safety Policy and for reviewing the effectiveness of the policy.

3.2 Headteacher/Head of School and members of SLT

The Headteacher/Head of School has a duty of care for ensuring the safety including online safety of members of the school community, though the day-to-day responsibility for online safety will be delegated to the Office Manager and Computing Lead.

The Headteacher/Head of School and the SLT should be aware of the procedures to be followed in the event of a serious online safety allegation being made (Section 4, flow chart page 18).

The Headteacher/head of School and SLT are responsible for ensuring the Computing Lead and other relevant staff receive sufficient training to enable them to carry out other roles.

3.3 Computing Lead

The Computing Lead will:

- Take day to day responsibilities for online safety issues and has a lead role in establishing and reviewing the school online safety procedures.
- Ensure all staff are aware of the procedures that need to be followed in the event of an online safety incident taking place.
- Provide advice and training for staff
- Liaise with school technical staff
- Compile reports of online safety incidents and creates a log of incidents to inform future online safety developments and report to SLT
- Meet regularly with the Link Governor to discuss issues, review incident logs and filter logs.
- The Computing Lead elects and supports pupil Digital Leaders to support in the leading of technology and computing.

3.4 Trust IT Manager

The Trust IT Manager (IT Assist) and other technical support staff (including external stakeholders e.g. ADNS) are responsible for:

- The school's technical infrastructure is, as far as possible, secure, and not open to misuse or malicious attack.
- That the school meet required online safety technical requirements and any academy guidance that may apply.
- That users may only access the networks and devices through a properly enforced password protection procedure, in which passwords are regularly changed.
- The filtering policy is applied and updated on a regular basis and that the implementation is not the sole responsibility of any single person.
- That they keep up to date with online safety technical information to effectively carry out their online safety role and to inform and update others as relevant.
- That the use of the network, internet, remote access, e mail is regularly monitored in order that any misuse or attempted misuse can be reported to relevant people for investigation.

3.5 Teaching and Support Staff

Teaching and Support Staff (including contractors, ITT students, agency staff and volunteers) are responsible for ensuring that:

- They have an up-to-date awareness of online safety matters and of the current school Online Safety Policy.
- They have read, understood, and signed the Acceptable Use Policy.
- They report any suspected misuse or problem to the Headteacher/Head of School, SLT, Computing Lead or Designated Safeguarding Lead for investigation.
- All digital communications with pupils and parents/carers are on a professional level and only carried out using official school systems.
- Online safety issues are embedded in all aspects of the curriculum and other activities.
- Pupils understand and follow the Online Safety Policy and Acceptable Use polices.
- Pupils have a good understanding of research skills and the need to avoid plagiarism and uphold copyright regulations.
- They monitor the set of digital technologies and digital devices in lessons and other school's activities (where allowed) and implement current policies regarding these devices.

3.6 Pupils

Pupils are responsible for:

- Using the school's digital technology systems in accordance with the Pupil Acceptable Use agreement and the Home School agreement.
- Understanding the importance of reporting abuse, misuse or access to inappropriate materials and know how to do so.
- Knowing and understand policies on the use of mobile devices and digital cameras. They should also know and understand policies on the taking and use of images and cyber bullying.
- Understanding the importance of adopting good online safety practice when using digital technologies out of school and realise that the school's online safety policy covers their actions out of school, if related to their membership of the school.
- Elected Digital Leaders support in the leading of technology and computing.

3.7 Parents/Carers

Parents/carers play a crucial role in ensuring their children' understand the need to use the internet and digital devices in an appropriate way. The school will help parents/carers understand these issues through newsletters, website, and information about both local and national online safety campaigns. Parents/carers will be encouraged to support the school in promoting good online safety practice and to follow guidelines on the appropriate use of:

- Digital and video imagery taken at school events.
- Their children's personal devices in the school.

Parent/carers are also expected to:

- Notify a member of staff/headteacher of any concerns of queries regarding this policy
- Ensure their child has read and understood the terms on the Acceptable Use Policy

Parents/carers can seek further guidance on keeping children safe online from the following organisations and websites:

- > What are the issues? <u>- UK Safer Internet Centre</u>
- ➤ Hot topics <u>— Childnet International</u>
- > Parent resource sheet _ Childnet International
- ➤ Healthy relationships Disrespect Nobody

3.8 Visitors and members of the community

Visitors and members of the community who use the school's ICT systems or internet will be made aware of this policy, when relevant, and expected to read and follow it. If appropriate, they will be expected to agree to the terms on acceptable use.

4. Policy Statements

4.1. Educating pupils about online safety

Pupils will be taught about online safety as part of the RHE, PSHE and Computing curriculum:

In **Key Stage 1**, pupils will be taught to:

- Use technology safely and respectfully, keeping personal information private.
- Identify where to go for help and support when they have concerns about content or contact on the internet or other online technologies.

Pupils in **Key Stage 2** will be taught to:

- Use technology safely, respectfully and responsibly.
- Recognise acceptable and unacceptable behaviour.
- Identify a range of ways to report concerns about content and contact.

By the **end of primary school**, pupils will know:

- That people sometimes behave differently online, including by pretending to be someone they are not.
- That the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous.
- The rules and principles for keeping safe online, how to recognise risks, harmful content, and contact, and how to report them.
- How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.
- How information and data is shared and used online.
- What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)
- How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know.

The safe use of social media and the internet will also be covered in other subjects or areas where relevant.

Children can take their responsibilities further by applying to be a Digital Leader. The Computing Lead (Miss Tillson) will liaise with children and teachers to see who would like to apply for the position. Once each class has voted for their Digital Leader, they will take on the role for a year. They will have a responsibility to work with their peers and adults, in addition to their lessons. Their main focus will be internet safety.

Where necessary, teaching about safeguarding, including online safety, will be adapted for vulnerable children, victims of abuse and some pupils with SEND.

4.2. Educating parents/carers about online safety

The school will raise parents' awareness of internet safety in letters or other communications home, and in information via our website, via text/Facebook or on Microsoft Teams. This policy will also be shared with parents.

There will be posts for high profile events such as Safer Internet Day, published on Facebook.

If parents have any queries or concerns in relation to online safety, these should be raised in the first instance with the Computing Lead and then the Headteacher/Head of School.

Concerns or queries about this policy can be raised with any member of staff or the Headteacher/Head of School.

4.3. Educating staff about online safety

It is essential that all staff receive online safety training and understand their responsibilities, as outlined in this policy. Training will be offered as follows

- Formal online safety training will be made available to staff. This is regularly updated and reinforced.
- All new staff should receive online safety training as part of their induction programme, ensuring that they fully understand the school Online Safety Policy and Acceptable Use Agreements.
- The Computing Lead will receive regular updates through attendance at external training events and by reviewing guidance documents released by relevant organisations.
- This Online Safety Policy and its updates will be presented to and discussed by staff at relevant meetings.
- The Computing Lead will provide advice, guidance and training to individuals as required.

4.4. Educating governors about online safety

Governors should take part in online safety training and awareness sessions with particular importance for those involved in online safety and safeguarding. This may be offered in several ways:

• Attendance at training provided by the LA/National Governors Association/ or another relevant organisation.

• Participation in school training events.

5. Technical

5.1 Infrastructure/equipment, filtering, and monitoring

The school will be responsible for ensuring the school network is safe and secure as is reasonably possible. They will ensure policies and procedures are implemented. It will also need to ensure the relevant people named in the above sections will be effective in carrying out their online safety responsibilities.

- Guests (students, supply teachers, ITT students) may have temporary access on the school systems and will be supported by other teaching staff, e.g., teachers, teaching assistants in class, office staff etc.
- Any content listed as a safeguarding concern is logged and emailed to the Computing Lead, Office Manager and Designated Safeguarding Lead. Any alerts that are a cause for concern are forwarded to the school's Headteacher/Head of School and/or Computing Lead.

5.2 Mobile Technologies (including BYOD Bring your own phone/BYOT Bring your own technology)

Mobile technology devices should be school owned and are provided.

All users should understand that the primary purpose of the use of mobile/personal devices in a school context is educational. Teaching about safe and appropriate use of mobile technologies should be an integral part of the school's Online Safety education programme.

Staff may bring in personal devices, e.g., their personal mobile phone however it should only be used for personal reasons in designated areas and should be locked away for safeguarding reasons.

The school allows:

	School Devices		Personal devices		
	School owned for a single user	School owned for multiple users	Student owned	Staff owned including student teachers	Visitor owned
Allowed in school	Yes	Yes	No*	Yes	Yes
Access to the internet	Yes	Yes	No	Yes	No

^{*}We appreciate some Year 5/6 pupils may need their mobile phones to communicate with family if they are walking home from school alone. Mobile phones must be kept in the school office as the children enter school and children can collect them at the end of the school day. This must be agreed by the Headteacher/Head of School. Items must be labelled, and the school will not be liable for any damage/malfunction of mobile phones.

5.3 Use of digital and video images

This policy applies to all images, including still and video content taken by all staff as well as children and parents/carers.

The development of digital imaging technologies has created significant benefits to learning, allowing staff and students/pupils instant use of images that they have recorded themselves or downloaded from the internet. However, staff, parents/carers and students/pupils need to be aware of the risks associated with publishing digital images on the internet such images may provide avenues for online bullying to take place. Digital images may remain available on the internet forever and may cause harm or embarrassment to individuals in the short or longer term. It is common for employers to carry out internet searches for information about potential and existing employees. The school will inform and educate users about these risks.

- When using digital images, staff should inform and educate students/pupils about the risks associated with the taking, use, sharing, publication and distribution of images. In particular, they should recognise the risks attached to publishing their own images on the internet e.g., on social networking sites.
- Permission from parents or carers will be obtained before photographs of students/pupils are published on the school website/social media/local press. This consent is given when the child starts school and remains with the child unless withdrawn by

parents/carers.

All images taken will be used in a manner respectful of the Data Protection Principles. This means that images will be processed:

- Fairly, lawfully and in a transparent manner
- For specified, explicit and legitimate purposes
- In a way that is adequate, relevant limited to what is necessary
- Accurate and up to date
- In a manner that ensures appropriate security
- Parents/carers are welcome to take videos and digital images of their own children at school/academy events for their own personal use (as such use in not covered by the Data Protection Act). There are times, however, due to the circumstances of individual pupils that parents/carers will be asked to refrain from doing so and this will be communicated by school staff.
- Staff and volunteers are allowed to take digital/video images to support educational aims but must follow school's procedures concerning the sharing, distribution, and publication of those images. Those images should only be taken on school/academy equipment; the personal equipment of staff should not be used for such purposes.
- Care should be taken when taking digital/video images that students/pupils are appropriately dressed and are not participating in activities that might bring the individuals or the school/academy into disrepute.
- Students/pupils must not take, use, share, publish or distribute images of others without their permission.
- Photographs published on the website, Facebook, or elsewhere that include students/pupils will be selected carefully and will comply with good practice guidance on the use of such images.
- Students'/Pupils' full names will not be used anywhere on a website or blog, particularly in association with photographs.
- Should any inappropriate images be taken, a member of SLT must be notified immediately.

6. Data Protection

Personal data will be recorded, processed, transferred, and made available according to the current data protection legislation. See Data Protection Policy.

7. Social Media

General rules for Social Media can be found in our Communications and Social Media Policy.

7.1 Protecting Professional Identity

Expectations for teachers' professional conduct are set out in 'Teachers Standards'. Ofsted's online safety inspection framework reviews how a school protects and educates staff and pupils in their use of technology including the measures that would be expected to be in place to intervene and support should a particular issue arise. Schools are increasingly using social media as a powerful learning tool and means of communication. It is important that this is carried out in a safe and responsible way.

All schools, academies and Local Authorities have a duty of care to provide a safe learning environment for pupils and staff. Schools, academies and LAs could be held responsible, indirectly for acts of their employee in the course of their employment. Staff members who harass, cyberbully, discriminate on the grounds of sex, race, or disability or who defame a third party may render the school, academy or LA liable to the injured party. Reasonable steps to prevent harm must be in place.

The Office Manager will provide the following measures:

- Ensuring personal data is not published
 Training is provided including acceptable use, social media risks, checking of settings, data protection, reporting issues
- Clear reporting guidance, including responsibilities, procedures, and sanctions
- Risk assessment including legal risk
- A process created for school social media accounts

Staff should ensure that:

- No reference should be made in personal social media to pupils, parents/carers, or school staff.
- They do not engage in online discussion on personal matters relating to members of the school community.
- Personal opinions should not be attributed to schools.
- Security settings on personal social media profiles are regularly checked to minimise the loss of personal data.

7.2 Personal Accounts

Personal communications are those made via a personal email/social media account. In all cases, where a personal account is used which associates itself with the school or impacts on the school, it must be made clear that the member of staff is not communicating on behalf of the school with an appropriate disclaimer. Such personal communications are within the scope of this policy.

Personal communications which do not refer to or impact upon schools are outside the scope of this policy.

Where excessive personal use of social media in school is suspected and considered to be interfering with relevant duties, disciplinary action may be taken.

7.3 Monitoring of Public Social Media

As part of active social media engagement, it is considered good practice to proactively monitor the internet for public postings about the school.

The school's use of social media for professional purposes will be checked regularly by the Office Team to ensure compliance with the school policies.

7.4 Unsuitable/inappropriate activities

Some internet activity e.g., accessing indecent images of children or distributing racist material is illegal and would obviously be banned from school and all other technical systems. Other activities e.g., cyberbullying would be banned and could lead to criminal prosecution. There are, however, a range of activities which may, generally be legal but would be inappropriate in a school context, either because of age of the users or the nature of those activities.

Our school believes that the activities referred to in the following section would be inappropriate in a school context and that users, as defined below, should not engage in these activities in or outside schools when using school equipment or systems. Examples include, but are not limited to, promotion of any kind of discrimination, threatening behaviour, infringing copyright, online shopping, online gambling, creating computer viruses etc.

8. Responding to incidents of misuse

Where a pupil misuses the school's ICT systems or internet, we will follow the procedures set out in our policies on [Behaviour and Acceptable Use]. The action taken will depend on the individual circumstances, nature, and seriousness of the specific incident, and will be proportionate.

Where a staff member misuses the school's ICT systems or the internet or misuses a personal device where the action constitutes misconduct, the matter will be dealt with in accordance with the [staff disciplinary procedures/staff code of conduct]. The action taken will depend on the individual circumstances, nature, and seriousness of the specific incident.

The school will consider whether incidents which involve illegal activity or content, or otherwise serious incidents, should be reported to the police.

9. Appendices

Appendix 1: KS1 acceptable use agreement (pupils and parents/carers).

ACCEPTABLE USE OF THE SCHOOL'S ICT SYSTEMS AND INTERNET: AGREEMENT FOR PUPILS AND PARENTS/CARERS

Name of pupil:

When I use the school's ICT systems (like computers) and get onto the internet in school I will:

- Only use websites that a teacher or adult has told me or allowed me to use
- Tell my teacher immediately if:
 - o I click on a website by mistake
 - o I receive messages from people I don't know
 - o I find anything that may upset or harm me or my friends
- Use school computers for school work only
- Be kind to others and not upset or be rude to them
- Look after the school ICT equipment and tell a teacher straight away if something is broken or not working properly
- Only use the username and password I have been given
- Try my hardest to remember my username and password
- Never share my password with anyone, including my friends.
- Never give my personal information (my name, address, or telephone numbers) to anyone without the permission of my teacher or parent/carer
- · Save my work on the school network
- Check with my teacher before I print anything
- Log off or shut down a computer when I have finished using it

ACCEPTABLE USE OF THE SCHOOL'S ICT SYSTEMS AND INTERNET: AGREEMENT FOR PUPILS AND PARENTS/CARERS

Parent/carer agreement: I agree that my child can use the school's ICT systems and internet when appropriately supervised by a member of school staff. I agree to the conditions set out above for pupils using the school's ICT systems and internet and will make sure my child understands these.

Signed (parent/carer):	Date:

Appendix 2: KS2 use agreement (pupils and parents/carers)

ACCEPTABLE USE OF THE SCHOOL'S ICT SYSTEMS AND INTERNET: AGREEMENT FOR PUPILS AND PARENTS/CARERS

Name of pupil:

I will read and follow the rules in the acceptable use agreement policy When I use the school's ICT systems (like computers) and get onto the internet in school I will:

- Always use the school's ICT systems and the internet responsibly and for educational purposes only
- Only use them when a teacher is present, or with a teacher's permission
- Keep my username and passwords safe and not share these with others
- Keep my private information safe at all times and not give my name, address, or telephone number to anyone without the permission of my teacher or parent/carer
- Tell a teacher (or sensible adult) immediately if I find any material which might upset, distress or harm me or others
- Always log off or shut down a computer when I'm finished working on it

I will not:

- Access any inappropriate websites including social networking sites, chat rooms and gaming sites unless my teacher has expressly allowed this as part of a learning activity
- Open any attachments in emails, or follow any links in emails, without first checking with a teacher
- Use any inappropriate language when communicating online, including in emails
- Create, link to or post any material that is offensive or otherwise inappropriate
- Log in to the school's network using someone else's details
- Arrange to meet anyone offline
- (Y5/Y6 only) If I bring a personal mobile phone or other personal electronic device into school:
- I will drop the device off at the beginning of the school day and collect it at the end of the day. I understand items must be labelled, and the school will not be liable for any damage/malfunction of my devices.

I agree that the school will monitor the websites I visit and that there will be consequences if I don't follow the rules.

Signed (pupil):	Date:
Parent/carer's agreement: I agree that my chinternet when appropriately supervised by a me conditions set out above for pupils using the scusing personal electronic devices in school, and these.	ember of school staff. I agree to the hool's ICT systems and internet, and for
Signed (parent/carer):	Date:

Appendix 3: acceptable use agreement (staff, governors, volunteers, and visitors).

ACCEPTABLE USE OF THE SCHOOL'S ICT SYSTEMS AND INTERNET: AGREEMENT FOR STAFF, GOVERNORS, VOLUNTEERS AND VISITORS

Name of staff member/governor/volunteer/visitor:

When using the school's ICT systems and accessing the internet in school, or outside school on a work device (if applicable), I will not:

- Access, or attempt to access inappropriate material, including but not limited to material
 of a violent, criminal, or pornographic nature (or create, share, link to or send such
 material)
- Use them in any way which could harm the school's reputation
- · Access social networking sites or chat rooms
- Use any improper language when communicating online, including in emails or other messaging services
- Install any unauthorised software, or connect unauthorised hardware or devices to the school's network
- Share my password with others or log in to the school's network using someone else's details
- Take photographs of pupils without checking with teachers first
- Share confidential information about the school, its pupils or staff, or other members of the community
- Access, modify or share data I'm not authorised to access, modify or share
- Promote private businesses, unless that business is directly related to the school

I will only use the school's ICT systems and access the internet in school, or outside school on a work device, for educational purposes or for the purpose of fulfilling the duties of my role.

I agree that the school will monitor the websites I visit and my use of the school's ICT facilities and systems.

I will take all reasonable steps to ensure that work devices are secure and password-protected when using them outside school, and keep all data securely stored in accordance with this policy and the school's data protection policy.

I will let the designated safeguarding lead (DSL) and Computing Lead know if a pupil informs me, they have found any material which might upset, distress or harm them or others, and will also do so if I encounter any such material.

I will always use the school's ICT systems and internet responsibly and ensure that pupils in my care do so too.

Signed (staff member/governor/volunteer/visitor):	Date: