



Person Specification - Teaching Assistant Post
Hart Primary School

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
Application	<ul style="list-style-type: none"> Well-presented application form and supporting statement. 		Application Form
Qualification	<ul style="list-style-type: none"> Level 3 Teaching Assistant qualification or equivalent Grade C Maths and English GCSE or equivalent 	<ul style="list-style-type: none"> Paediatric First Aid or willing to work towards First Aid Qualification or willing to work towards. Food hygiene certificate or willing to work towards. 	Application Form/Certificates
Experience	<ul style="list-style-type: none"> Experience of working with children from more than one primary key stage in various provisions and school settings Experience of working in a primary school Experience of working with pupils with Special Educational Needs 	<ul style="list-style-type: none"> Experience of management information system to record information. Working in EYFS 	Application Form / Certificates / References / Interview Observation
Knowledge and Understanding	<ul style="list-style-type: none"> The needs of young children Child development and the ways in which children learn 	<ul style="list-style-type: none"> Relevant Continuous Professional Development 	Interview / References
Skills	<ul style="list-style-type: none"> Assist with children on a one-one based as well as in small groups. 	<ul style="list-style-type: none"> Experience of dealing with behaviour management 	Application Form / Interview Observation



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	<ul style="list-style-type: none"> • A commitment to ensure that all pupils have the opportunity to achieve their potential • IT and digitally literate • Ability to work as part of a team 		
Personal Attributes	<ul style="list-style-type: none"> • Flexible • Enthusiastic • Can use own initiative • Professional manner • Good communication skills • Motivational • Willingness to work with wider community • Willingness to contribute to the life of the school • Willingness to work flexibly 		Application Form/Interview