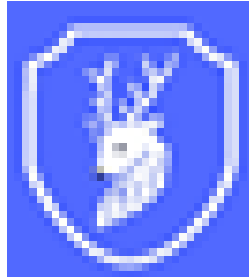


**Northern Lights Learning Trust  
Hart Primary School**



# Relationship, Health, Sex Education Policy (RHSE)

**Review Date: Spring 2020**

**Next Review Due: Autumn 2022**

**Person in Charge: Head Teacher**

**Governance: Chair of Governors**

## **Pastoral Care/Spiritual Development**

The quality of relationships between all members of school, staff and pupils, and the relationship with parents and carers is an important focus in our school.

We have a series of overlapping networks of relationships, which includes governors, staff, children, parents and members of the community which the school seeks to serve.

Our pastoral work will strive to meet the significant challenge to create and maintain such networks. Those who are school staff and in particular those in leadership roles, which include all who have a particular responsibility, ensure that by their personal example they set the highest standards expected. It will influence how we reward and teach discipline. It will affect how we value work and the achievements of pupils and staff. It will be seen in the way in which the school environment is created and cared for, in the way in which the needs of pupils, parents, and community are met, and in the way in which teaching and non-teaching staff work together effectively as a team. Pastoral care pervades all aspects of school life and therefore will be reflected in the way the school is organised and the way policies are written and implemented.

### **Statement of Intent**

At Hart Primary School we aim to *'to give all children the opportunity to be the best they can be and have fullness of life.* Because of this, we have a responsibility to equip our children to live safely, healthily and responsibly, and of course to flourish in the 21<sup>st</sup> century and our policy on RHSE contributes significantly to this.

Our school values of Friendship and Trust, Thankfulness, Compassion and Always Our Best are central to forming and maintaining healthy relationships, valuing everyone and respecting their choices and differences as well as supporting mental and physical wellbeing both now and in the future. We understand our responsibility to deliver a high-quality, age-appropriate and evidence-based relationships and health curriculum for all our pupils. The RHSE curriculum is part of our broader work on PSHE and character development and is designed to meet the needs of our school, local community and wider context. This policy sets out the framework for our relationships and health curriculum, providing clarity on how it is informed, organised and delivered.

### **1. Legal Framework**

- Section 80A of the Education Act 2002

- Children and Social Work Act 2017
- The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019
- Equality Act 2010
- DfE (2019) 'Relationships, Education, Relationships and Sex Education (RSE) and Health Education'
- DfE (2013) 'Science programmes of study: key stages 1 and 2'

The policy operates in conjunction with the following policies and guidance

Child Protection and Safeguarding Policy

Behaviour Policy

SEND Policy

Intimate Care Policy

## **2. Roles and Responsibilities**

The Local Governing Body is responsible for:

- Ensuring all pupils make progress to achieving at least the expected educational outcomes.
- Ensuring the curriculum is well led, effectively managed and well planned.
- Providing clear information for parents on subject content and their rights to request that their children are withdrawn.
- Making sure the subjects are resourced, staffed and timetabled in a way that ensures the school can fulfil its legal obligations.
- Ensuring the religious ethos of the school is maintained and developed through the subjects.

The Head Teacher is responsible for:

- The overall implementation of this policy.
- Ensuring staff are suitably trained to deliver the subjects.
- Ensuring that parents are fully informed of this policy.
- Organising alternative education for pupils, where necessary, that is appropriate and purposeful.
- Reporting to the Local Governing Body on the effectiveness of this policy.
- Reviewing this policy on a two yearly cycle basis (light-touch review annually to ensure that it continues to meet the needs of all individuals within our school).

The RHSE Lead is responsible for:

- Overseeing the delivery of the subjects.
- Ensuring the curriculum is age-appropriate, progressive and well sequenced and, where possible, has a reliable evidence basis.
- Ensuring teachers are provided with adequate resources to support teaching of the subjects.
- Ensuring the school meets its statutory requirements in relation to the RHSE Curriculum.
- Ensuring the RHSE is inclusive and accessible for all pupils.
- Working with other subject leaders to ensure that RHSE is effectively woven into the curriculum of relevant subjects and, in this way, is not seen as a separate subject but a lens through which to view relevant content.
- Monitoring and evaluating the subject and providing accurate information to the Head Teacher.

The appropriate teachers are responsible for:

- All teachers in school will be responsible for delivering the relevant, age-appropriate content from the RHSE curriculum mapping.
- Using a variety of teaching methods and resources to provide an engaging curriculum that meets the needs of all pupils.
- Ensuring that the curriculum they deliver is accurate and without bias, ensuring they do not express personal views or beliefs when delivering the programme.
- Modelling positive attitudes to RHSE.
- Responding to any safeguarding concerns in line with the Child Protection and Safeguarding Policy.
- Acting in accordance with planning, monitoring and assessment requirements for the subjects.
- Liaising with the SENCO to identify and respond to individual needs of pupils with SEND.
- Working with the RHSE subject leader to evaluate the quality of provision.

### **3. Organisation of the Curriculum**

- Every primary school is required to deliver statutory RHSE.
- For the purpose of this policy, 'relationships education' is defined as teaching pupils about healthy, respectful relationships of all kinds with a focus on family and friendships, in all contexts, including online. • For the purpose of this policy, 'health education' is defined as teaching pupils about physical health and mental wellbeing, focussing on recognising the link between the two and being able to make healthy lifestyle choices.

- The delivery of the relationships education and health education coincide with one another and will be delivered as part of the school's PSHE curriculum.
- Sex Education is not taught beyond the 2014 National Curriculum for Science.
- We are a small school who value the importance of meeting the needs of children as individuals. In particular cases, with parental consent, adaptations may be made to the curriculum on an individual basis to meet the specific needs of the individual. For this reason,
- The school provides a progressive curriculum, such that topics are built upon prior knowledge taught in previous years as they progress through school and support a smooth transition to secondary school. When subject content is delivered can be viewed on the RHSE curriculum mapping.

#### **4. Delivery of the curriculum**

RHSE is, where possible, delivered as part of the wider curriculum through family groups, topics and experiences in the Early Years and PSHE, PE, RE, Science and Computing in key stage one and two. Through effective organisation and delivery of the subject, we will ensure that:

- Core learning is sectioned into units of a manageable size and that children have opportunities to re-visit and recall learning from prior units.
- Teaching includes sufficient and well-chosen opportunities and contexts for pupils to embed new knowledge so that it can be used confidently in real-life situations.
- The curriculum is delivered proactively, such that it addresses issues in a timely way in line with current evidence on children's physical and emotional development and is responsive to the needs of individuals.
- Teaching of the curriculum reflects requirements set out in law, particularly the Equality Act 2010, so that pupils understand what the law does and does not allow, and the wider legal implications of the decisions they make.
- Pupils will be taught about LGBT in an integrated way as part of work on different relationships, equality and diversity.
- All teaching and materials are appropriate for the ages of the pupils, their religious backgrounds, their developmental stages and any additional needs, such as SEND.
- The organisation of the class is conducive to effective learning, including the use of smaller groups dependent upon the nature of the topic being delivered at the time, and the cultural background of pupils where it is only appropriate to discuss the body in single gender groups.

- Teachers will ensure teaching challenges perceived views of pupils based on protected characteristics, through exploration of, and developing mutual respect for, those different to themselves.
- Teachers will ensure that teaching actively aims to reduce stigma, particularly in relation to mental wellbeing, and encourages openness through discussion and group work.
- Teachers will be aware that pupils may raise topics such as self-harm and suicide. When addressing this, teachers will be aware of the risks of encouraging these behaviours and will avoid any resource or content that may appear as instructive rather than preventative.

## **5. Working with external experts**

At times, school will work with external experts in order to enhance parts of the RHSE Curriculum E.g. Harbour, the school nursing team, British Red Cross and Anne Frank Ambassadors. This enables pupils to access high quality education from experienced and trained professionals in their respective fields. In the event of such agencies working with pupils, school will ensure that:

- The appropriate measures are in place to safeguard pupils in line with school's existing policies.
- Teaching delivered by external providers fits with the planned curriculum and is in-line with this policy.
- Before delivering the session, the school will discuss the details of the expert's lesson plan and ensure that the content is age-appropriate and accessible for the pupils.
- The school will also ask to see the materials the expert intends to use, as well as a copy of the lesson plan, to ensure it meets all pupils' needs, including those with SEND.
- The school will agree with the expert the procedures for confidentiality, ensuring that the expert understands how safeguarding reports should be dealt with in line with the Child Protection Policy.

## **6. Working with parents**

The role of parents in the development of their children's understanding about relationships is vital. Parents are the first teachers of their children. They have the most significant influence in enabling their children to grow and mature and to form healthy relationships. Parents will have access to this policy. At the launch of the policy, the contents will be shared with them. Drop-in events will enable parents to ask questions and provide the opportunity to address any concerns they may have. Details of these events will be shared via the Parent Calendar. Parents are always welcome to meet with their child's class teacher to discuss the content of relationships and health lessons for their

child and the RHSE lead can be contacted via the school office to discuss the curriculum in its broader sense.

## **7. Confidentiality**

Confidentiality within the classroom is an important component of RHSE and teachers are expected to respect the confidentiality of their pupils as far as is possible. However, staff are reminded that their duty to safeguard pupils supercedes this and any concerns should be reported to the Designated Safeguarding Lead (or deputy when this person is not available).

## **8. Managing Difficult Conversations**

Primary-age pupils will often ask their teachers or other adults questions pertaining to sex or sexuality which go beyond what is set out for RHSE. Given ease of access to the internet, children whose questions go unanswered may turn to inappropriate sources of information. Careful consideration should always be given as to how to answer these questions, ensuring answers are factual and appropriate to the child's age, maturity and understanding. It may be necessary to seek advice from the RHSE lead and/or parents as to how to sensitively and appropriately address these questions. Furthermore, the context in which these answers are addressed should also be given careful consideration, with one-to-one/ small group conversations deemed more appropriate.

## **9. Right to Withdraw**

Relationships and health education are statutory at primary and parents do not have the right to withdraw their child from the subjects. However, parents with concerns should address these with their child's class teacher in the first instance.