

## COVID 19: Operational risk assessment for school reopening

St Peter's Elwick

Assessment Conducted by	Mark Stouph	Job Title	Health & Safety advisor	Persons covered by this risk assessment	staff
	Jo Heaton		CEO		pupils
	Hayley Swinhoe		CFO		contractors
	Katy Hill		Headteacher		visitors

Date of assessment	January 12th 2020	Review interval	Weekly	Date of next review	January 19th 2021
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What are the hazards?	Who might be harmed?	Risk rating	Control measures	Do you need to do anything else to manage this risk?	Action by whom?	Action by when?	Done	Residual risk
<b>Risk of Faults with building following reopening or increased occupancy</b>	Staff, visitors, pupils or contractors	Major	<b>Inspect site for:</b>					Minor
			Check for damage to asbestos containing materials e.g. these may have been damaged by rodent activity during the closure		Site manager/caretaker	1st September	Done	
			Check for damage to the building, fixtures and fittings		Site manager/caretaker	1st September	Done	
			§ Check for damage to grounds, playgrounds, outdoor play equipment, fencing, trees etc..		Site manager/caretaker	1st September	Done	
			§ Check for rodent activity and/or infestations - commissioning of pest control may be required		Site manager/caretaker	1st September	Done	
			<b>Operational checks to ensure good working order, to be carried out on:</b>					
			▪ fire alarms/smoke alarms/panic and accessible-toilet alarms.		Site manager/caretaker	1st September	Done	
			▪ fire-door mechanisms		Site manager/caretaker	1st September	Done	
			▪ emergency lighting		Site manager/caretaker	1st September	Done	
			▪ gas supplies including science laboratories and kitchens		Site manager/caretaker	1st September	Done	
			▪ Oil supplies for heating		Site manager/caretaker	1st September	Done	
			▪ kitchen equipment		Site manager/caretaker	1st September	Done	
			▪ ventilation systems including LEV in kitchens and classrooms		Site manager/caretaker	1st September	Done	
			▪ water systems including flushing through and disinfection in accordance with your legionella risk assessment and policy		Site manager/caretaker	1st September	Done	
			▪ water systems to look for water leaks and ensure there is provision of hot water		Site manager/caretaker	1st September	Done	
▪ windows, doors and gates including electronic gates and doors		Site manager/caretaker	1st September	Done				
▪ any D&T equipment		Headteacher	1st September	Done				

<ul style="list-style-type: none"> <li>equipment used on site e.g. floor cleaners, photocopiers, whiteboards (servicing should be in line with manufacturer's instructions)</li> </ul>		Site manager/caretaker & Headteacher/relevant staff	1st September	Done
<b>Ensure statutory inspections are up to date:</b>				
<ul style="list-style-type: none"> <li>lifts and lifting equipment (if the scheduled inspections have not taken place in the last six months)</li> </ul>		Headteacher	1st September	Done
<ul style="list-style-type: none"> <li>Pressure systems (the scheduled inspections have not taken place in the last 12 months)</li> </ul>		Site manager/caretaker	1st September	Done
<ul style="list-style-type: none"> <li>LEV (the scheduled inspections have not taken place in the last 14 months)</li> </ul>		Site manager/caretaker	1st September	Done
<ul style="list-style-type: none"> <li>Gas supplies (the scheduled inspections have not taken place in the last 12 months)</li> </ul>		Site manager/caretaker	1st September	Done
<ul style="list-style-type: none"> <li>Fixed wiring (if the scheduled tests required by the regulations have not taken place in the last five years.</li> </ul>		Site manager/caretaker	1st September	Done
<ul style="list-style-type: none"> <li>Portable appliance testing (PAT) in line with school/trust policy</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done
<ul style="list-style-type: none"> <li>Asbestos management plan (if the scheduled inspections have not taken place in the last 12 months)</li> </ul>		Site manager/caretaker	1st September	Done
<ul style="list-style-type: none"> <li>Sports equipment (if the scheduled inspections have not taken place in the last 12 months)</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done
<ul style="list-style-type: none"> <li>Fixed outdoor play equipment (if the scheduled inspections have not taken place in the last 12 months)</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done
<ul style="list-style-type: none"> <li>Tree surveys (if the scheduled inspections have not taken place in the last 12 months) Children and staff to keep away from all trees in high winds.</li> </ul>	Awaiting tree surveys and risk assessments.	Site manager/caretaker & Office Manager	1st September	Done
<b>Cleaning of the premises</b>				
<ul style="list-style-type: none"> <li>Thorough cleaning is not required if no one has been into the premises during the time of closure. However, if someone goes into the premises within three days before the date of reopening, any areas accessed by that person must have a thorough clean of touch surfaces.</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done
<ul style="list-style-type: none"> <li>If the school has been partially opened, then a full deep clean of the premises should not be necessary unless it has been required by public health authorities. However, all touch surfaces should be given priority for cleaning as should have been the case during the partial opening.</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done
<b>Supplies</b>				
<ul style="list-style-type: none"> <li>Ensure you have adequate supplies of soap and hand towels, drying facilities in kitchens, toilets and at sinks.</li> </ul>		Office Manager	1st September	Done
<ul style="list-style-type: none"> <li>Ensure adequate supplies of cleaning materials.</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done

Staff & pupil numbers could give rise to risk of infection	Staff, visitors, pupils or contractors	severe	§ The reopening of the school in September will be staggered to allow for any necessary training for staff and clear systems to be put in place for pupils returning. 2 PD days will take place then pupil return will be staggered over the first week. New Nursery pupils will then return gradually over the course of the next week.		Headteacher	1st September	Done	Moderate
			Schools to add additional hand washing facilities where they feel necessary		Headteacher	1st September	Done	
			Visitors are allowed on site and school will individually assess each individual case. Where possible, specialists, therapists and support for SEND pupils should provide interventions virtually. If not then they should minimise contact and adhere to all protective measures including wearing facemasks. Any visitors necessary to deliver the curriculum/provide cover, eg sports coaches, music specialists, supply teachers must adhere to the protective measures and ensure they maintain 2m distance from all adults and from pupils at the front of the class. All other risk reduction measures should be used, eg use of outdoors, ventilation, no singing, etc in line with guidance. All visitors must complete the visitor link. (see 126 for additional info)		Headteacher	1st September	Done	
			Group sizes will follow Government guidance and classes will operate as bubbles with minimal interaction with any other pupils in school other than eg potential passing in corridors.		Headteacher	1st September	Done	
			§ Staff are to be provided with support and time to provide for any pupils not attending school and requiring remote learning. This may include additional time provided to staff. Staff workload will be managed to ensure any remote learning systems are in place for potential future lockdowns.		Headteacher	1st September	Done	
			All protective measures in the system of controls must be adhered to		Headteacher	1st September	Done	
			All doors and windows to be opened for ventilation where possible, taking risk assessments for individual pupils and site specific issues into account.		Headteacher	1st September	Done	
			Adults should not spend time next to pupils listening to readers or marking through work. Alternative measures need to be implemented eg plastic screens or use of technology		Headteacher	1st September	Done	
			Staff should aim to remain 2m away from pupils and other staff and adhere to all necessary guidance including all protective measures in the Government guidance. The guidance acknowledges that even though 2m social distancing cannot be adhered to at all times, the more times that it is the more effective the reduction of risk.		Headteacher	1st September	Done	
			Children should be supported to maintain distance and not touch staff and peers where possible.		Headteacher	1st September	Done	
§ All guidance to be followed if there is a positive case in school, including provision of a room in school for immediate isolation.		Headteacher	1st September	Done				

			Pupils in intervention groups should remain with their class or year group bubble where possible. If they are required to attend intervention with another year group then this must be consistent and minimised. These pupils will become part of this individual's 'bubble.'		Headteacher	1st September	Done	
			Breakfast club , pick up support after school clubs should build numbers in a safe manner. Pupils should be kept in their class or year group bubbles where possible. All resources should follow the guidance and be restricted to individual and bubble groups and all activities should follow guidance to maintain distance and minimise risk.		Headteacher	1st September	Done	
			<b>Ongoing</b> Ensure relevant staff are on site including first aiders, fire wardens and safeguarding support.		Headteacher	1st September	Done	
<b>Lack of or out of date medical information could increase risk of infection to pupils and staff</b>	Staff, visitors, pupils or contractors	Severe	<ul style="list-style-type: none"> <li>▪ Obtain up-to-date medical, allergy and emergency contact details from pupils and staff prior to coming back on site wherever possible.</li> </ul>		Headteacher	1st September	Done	Minor
			<ul style="list-style-type: none"> <li>§ Review Education Health Care Plans (SEND) and any similar provisions given the altered nature of the school use, day, timetable, etc.</li> </ul>		Headteacher	1st September	No EHCP. SEND done	
			<ul style="list-style-type: none"> <li>§ staff should be made aware and reminded of medical conditions and other needs of pupils they are caring for e.g. allergies, asthma. Ensure devices such as inhalers and epi-pens are available, and relevant staff are trained in their use and can be obtained without compromising the integrity of bubbles. All relevant PPE provided where required.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>§ Food allergies and intolerance information to be shared with relevant catering staff for pupils returning to school.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>§ Staff shall continue to adhere to the medical needs procedures regarding the administration of medication. Medication to be provided by parent / carer at home wherever possible.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>▪ If staff and pupils are based at sites which are not their usual location, they should share relevant medical conditions so these can be assessed, and steps taken to manage them as above.</li> </ul>		Headteacher	1st September	Done	
<b>Use of certain equipment could increase infection exposure risk</b>	Staff, visitors, pupils or contractors	Severe	No contact sports in PE and PE equipment should be cleaned thoroughly between use by each class bubble. PE should take place outside where possible and outdoor sports prioritised. Indoor PE can take place with spacing of pupils and ventilation when necessary. Competition between schools will not take place.		Headteacher	1st September	Done	Moderate
			Pupils should not share IT equipment at the same time, e.g. laptop/chrome book/iPad. This equipment should be cleaned regularly.		Headteacher	1st September	Done	

	Pupils should limit the amount of equipment they bring into school each day to essentials of lunchbox, hats, coats and books in one small bag that is easily cleaned. No pencil cases and stationery should be brought in from home. If pupils bring pictures etc for staff then these should follow the rules of post and deliveries detailed in this risk assessment and any physical objects brought into school that should not be, should remain with the pupil and the parent contacted to remind them of systems in place.		Headteacher	1st September	Done
	Indoor and outdoor equipment that cannot easily be cleaned after each user or kept for one user at a time should be taken out of use e.g. trim trails, climbing frames, indoor and outdoor gyms. If an area can be zoned off for one class bubble to use, eg a trim trail this should very clearly marked and cordoned off with clear signage on who is able to use it. All staff and pupils should be made aware and it should be wiped down at the end of each day. If another bubble is to use it then this must follow the guidance of 48 hours or 72 hours between use if any plastic parts exist.		Headteacher	1st September	Done
	Sand and water should be used only by pupils in the same class bubble. Sand and water should be replaced regularly and containers cleaned regularly.		Headteacher	1st September	Done
	Reduce the use of shared resources. Allocate individual resources of stationery to pupils and staff that is for their sole use. Provide wipeable pockets/pencil cases for pupils' sole use and storage of equipment. Classroom based resources, such as books and games, can be used and shared within the bubble. These should be cleaned regularly.		Headteacher	1st September	Done
	<ul style="list-style-type: none"> <li>▪ Minimise or remove soft toys and soft decorations e.g. soft hanging displays in classrooms and other more difficult to keep clean equipment. Other equipment that is kept for the sole use of a discrete group of staff and pupils can be cleaned at the end of the day.</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done
	Shared materials and services should be cleaned and disinfected more frequently.		Headteacher	1st September	Done
	Pupils must bring own labelled water bottles each day and take home to wash at home each night. Where pupils have forgotten a water bottle and require a drink, this must be provided in a labelled disposable cup that the pupil must throw away at the end of the day.		Headteacher	1st September	Done
	Restrict use of fabric chairs to single bubble use of class size. Clean regularly.		Headteacher	1st September	Done
	Resources that are shared between classes/bubbles (eg sport, art, science resources) should be cleaned frequently and meticulously and always between bubbles. Alternatively they could be left out of rotation for 48 hours (72hrs for plastics) between use by different bubbles.		Headteacher	1st September	Done

			<p>If pupils bring a healthy snack for break time this must be stored for their own personal use and not touched by anyone else. They are to be reminded of sitting down to eat the snack due to risk of choking.</p>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Amend or stagger timetables for activities using halls or classrooms where activities cannot be done elsewhere e.g. D&amp;T, practical science, art, so the groups of pupils can move around safely.</li> </ul>		Headteacher	1st September	Done	
			Shared resources in bubbles or across bubbles that are more difficult to clean (eg wetsuits) must be bagged and labelled with the date last used and touched and stored securely for 72 hours before use by another pupil. Spare PE kit will not be in usage.		Headteacher	1st September	Done	
			When staff take home any pupil books or resources they should be advised to do so only when absolutely necessary. They should wash their hands prior to touching the books/resources and afterwards. Staff should maintain own equipment/resources for sole use where possible.		Headteacher	1st September	Done	
			<b>Ongoing</b>					
			<ul style="list-style-type: none"> <li>Review how pupils and staff are interacting, numbers on site, how equipment is being used and cease or reinstate activities and equipment as necessary.</li> </ul>		Headteacher	1st September	Done	
<b>Lack of information when entering school could risk virus being introduced</b>	<b>Staff, visitors, pupils or contractors</b>	<b>Severe</b>	<p>§ Clear communication with parents and carers is essential from the school so they understand what systems are in place in school. All persons likely to come into the school grounds should be informed they must not attend if they are displaying any symptoms of coronavirus. Parents and carers must be repeatedly reminded that they must keep pupils at home who display any of the symptoms. Pupils who are isolating cannot enter the school site, even when accompanied by a parent to collect other pupils. They must also be reminded of the necessity to inform school immediately and to take their child to be tested at the earliest opportunity and inform school of the results. This may be by newsletters, letters, emails, signs and any other appropriate measures.</p>		Headteacher	1st September	Done	Minor
			All staff to receive appropriate training including PPE fit training.		Headteacher	1st September	Done	
			Schools will update their home school agreement to ensure parents and families understand the expectations around their contribution to managing risk.		Headteacher	1st September	Done	
			Ensure safeguarding and behaviour policies are updated as required and shared and understood by all staff and volunteers. All safeguarding training should continue to be kept up to date through virtual training.		Headteacher	1st September	Done	
			All pupils and parents to be provided with information to ensure awareness of systems in school clearly prior to return. School should take care to consider the needs of SEND pupils and those who may require support to understand the systems and protective measures.		Headteacher	1st September	Done	

			All required staff are available, including DSLs, SENDCos, Fire Wardens and SLT or a suitable person deputising. All are made aware of the updated guidance and all aspects of the risk assessment.		Headteacher	1st September	Done	
			All pupils should be taught how to hand wash, use hand sanitiser and 'catch, bin and kill it' Staff should have guidance/training on this. Pupils should be supervised when hand washing to ensure it is being done correctly.		Headteacher	1st September	Done	
			Any staff required to visit more than one site when it is not for the purposes of teaching a class bubble or group, must minimise the visits and only undertake where necessary. They must maintain social distancing with staff and pupils in the setting.			1st September	Done	
Lack of governance resulting in risk of controls not being observed	Staff, visitors, pupils or contractors	Severe	Clerked Board Meetings continue to take place virtually - to be reviewed regularly.		Chair of Board	1st September	Done	Minor
			Chair of Board (and Vice Chair) in regular communication with CEO, CFO, Chairs of LGBs.		Chair of Board	1st September	Done	
			Headteachers in regular communication with Chairs of LGBs. Information disseminated to LGBs by Chairs of LGBs.		Headteacher	1st September	Done	
			Diarised LGB meetings to take place virtually - system to be reviewed regularly.		Board of Directors	1st September	Done	
			Board use CST governance framework to support decision making.		Board of Directors	1st September	Done	
			The Trust will take into account all local information, including local infection rates, R rates and other relevant information when making decisions.		Board of Directors	1st September	Done	
Risk to vulnerable groups (clinically extremely vulnerable & vulnerable staff & pupils)	Staff & pupils	Severe	<a href="#">Clinically extremely vulnerable persons[i]</a>					Moderate
			<ul style="list-style-type: none"> <li>Staff who are classed as clinically extremely vulnerable are advised to work from home and not go into work. Individuals in this group have been identified through a letter from the NHS and GP. Staff will talk to the Head Teacher about how they will be supported to work from home where possible.</li> </ul> <p><b>Children</b> whose doctors have confirmed they are still clinically extremely vulnerable are advised not to attend education whilst the national restrictions are in place. Schools will make appropriate arrangements to enable them to continue their education at home.</p>		Headteacher to co-ordinate		Done	
			Pupils who are shielding or self isolation: Shielding advice pauses on 1st August. Even the small number of pupils who remain on the list are able to return to school. Schools should liaise closely with all families where a pupil is under specialist care to support their return to school.		Headteacher	1st September	Done	
			If a staff member lives with someone classed as clinically extremely vulnerable they can return to work.				Done	
			<b>Clinically vulnerable persons</b>					

			<p>§ Staff - clinically vulnerable staff (including staff who are pregnant) who are at higher risk of severe illness have been advised by the government to take extra care in observing social distancing. In school they should stay 2 m away from others wherever possible. If they have to spend time within 2 m of other people, settings must carefully assess and discuss with them whether this involves an acceptable level of risk via the use of an employee risk assessment.</p> <p>▪ Pupils - a small minority of children will fall into this category and school should work with parents to follow medical advice if their child is in this category. A specific risk assessment will be required for that pupil if they are to come onto site.</p> <p>§ Living with someone who is clinically vulnerable - pupils or a member of staff who lives with someone who is clinically vulnerable (but not clinically extremely vulnerable) including those who are pregnant, can attend their education or childcare setting.</p>	Headteacher	1st September	Done	
			<p>▪ All persons who are displaying symptoms <u>must not come into school</u> and should follow government guidance on self-isolating.</p> <p>§ Persons whose family members are displaying symptoms of coronavirus must follow government guidance regarding self-isolating. Symptoms include a fever or high temperature, persistent cough, loss of taste or smell.</p> <p>In the event of a positive test outcome schools should contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace.</p> <p>The health protection team will carry out a rapid risk assessment to confirm who has been in close contact with the person during the period that they were infectious, and ensure they are asked to self-isolate.</p> <p>The health protection team will work with schools to guide them through the actions they need to take. Based on the advice from the health protection team, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 10 days since they were last in close contact with that person when they were infectious.</p>	Headteacher	1st September	Done	
				Headteacher		Done	
<b>Risk of Infection from persons displaying coronavirus symptoms</b>	Staff, visitors, pupils or contractors	Severe	<p>▪ All persons who are displaying symptoms <u>must not come into school</u> and should follow government guidance on self-isolating.</p> <p>§ Persons whose family members are displaying symptoms of coronavirus must follow government guidance regarding self-isolating. Symptoms include a fever or high temperature, persistent cough, loss of taste or smell.</p> <p>In the event of a positive test outcome schools should contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace.</p> <p>The health protection team will carry out a rapid risk assessment to confirm who has been in close contact with the person during the period that they were infectious, and ensure they are asked to self-isolate.</p> <p>The health protection team will work with schools to guide them through the actions they need to take. Based on the advice from the health protection team, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 10 days since they were last in close contact with that person when they were infectious.</p>	Headteacher	1st September	Done	Moderate
				Headteacher		Done	



<b>Risk of Infection from persons becoming ill on site with coronavirus symptoms</b>	Staff, visitors, pupils or contractors	<b>Severe</b>	§ All persons who develop coronavirus symptoms however mild should be sent home as soon as possible and they should then follow government guidance on self-isolating and testing. They should self-isolate the 10 days and their fellow household members should self-isolate for 10 days. All staff and pupils who are attending an education or childcare setting will have access to a test if they display symptoms of coronavirus. The Trust is able to book tests for employees who require this. School will pass on any tests provided to them under the guidance provided by Government. School has a limited number of testing kits which must be issued and used in line with the NLLT Covid-19 protocol.		Headteacher	1st September	Done	<b>Moderate</b>
			§ Whilst awaiting pickup, persons should be isolated in a separate area with a closed-door and preferably an open window. Pupils will need to be supervised whilst this takes place. A separate room will be available for potential isolation of staff and pupils. This room will be deep cleaned after the use of the room, by cleaning staff.		Headteacher	1st September	Done	
			§ A fluid resistant facemask (IIR) should be worn by the supervising adult if a distance of 2m cannot be maintained. If contact with the child or young person is necessary then gloves, and apron and a suitable facemask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting or vomiting then eye protection should also be worn.		Headteacher	1st September	Done	
			▪ Where the child, young person or staff member tests negative, they can return to their setting and they can end their self-isolation. If the person is a contact of a coronavirus case they must complete their 10 day self isolation regardless of the negative result. If the person is NOT a contact of a coronavirus case they can return to school provided they no longer have symptoms and they are well.		Headteacher	1st September	Done	
			§ Where the child, young person or staff member tests positive and isolate for 10 days, the rest of their class or group within their childcare or education setting should be sent home and advised to self-isolate for 10 days. The other household members of the wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If any others are deemed to require it, due to potential contact/risk of infection then they will also be required to isolate.		Headteacher	1st September	Done	

			Consult LA SPOC, Public Health England North East and DFE helpline where required to receive advice based on the situation, including identifying close contacts and those required to isolate and for how long. Identify 'close contacts' for isolation and contact all affected. Contact all parents/carers to ensure information is shared. Follow all guidance received from Public Health and Local SPOC team.		Head Teacher	On day of notification	Done	
			Deep clean of classroom and any affected areas. Areas not to be used until cleaning has taken place.		Office Manager	As soon as possible after notification	Done	
			<ul style="list-style-type: none"> <li>As part of the national testing trace programme, if other cases are detected within the cohort or in the wider setting, Public Health England (PHE) local health protection teams will conduct a rapid investigation and will advise schools and other settings on the most appropriate action to take. In some cases, a larger number of other children, young people may be asked to self-isolate at home as a precautionary measure, perhaps the whole class. Where settings are observing guidance on infection prevention and control, which will reduce the risk of transmission, closure of the whole setting will generally not be necessary.</li> </ul>		Headteacher	1st September	Done	
			After use the PPE should be bagged as per the guidance, a dated label to assist with disposal after the required time period, and stored appropriately on site before putting into bins.		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>If a member of staff has helped someone who was unwell with a new, continuous cough, or high temperature, or loss of smell or taste, they do not need to go home unless they develop symptoms themselves or a pupil or staff member subsequently test positive. They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Clean core areas that staff or pupils have been in with standard cleaners and disinfectants.</li> </ul>		Site manager/caretaker & Office Manager	1st September	Done	
			<ul style="list-style-type: none"> <li>A separate sanitary facility should be provided for individuals who display symptoms. They should be cleaned and disinfected using standard cleaning products before being used by anyone else as should any areas they are isolated in.</li> </ul>		Site manager/caretaker, Office Manager & Headteacher	1st September	Done	
Unrestrictive access could increase risk of infection	Staff, pupils, visitors & contractors	Major	<ul style="list-style-type: none"> <li>Staggered start and finish times, attendance times etc. will be in place to limit numbers of children and adults arriving and leaving at the same time. This will be organised by the school to work in the best way for the school and their community.</li> </ul>		Headteacher	1st September	Done	Moderate
			<ul style="list-style-type: none"> <li>Open as many access points into the school grounds during drop-off and pickup as possible to assist with social distancing.</li> </ul>		Headteacher	1st September	Done	

<ul style="list-style-type: none"> <li>▪ Where possible have separate access and exit points into the building for different groups of pupils and staff as close as possible to their designated classroom and work areas. Rooms and work areas should be accessed directly from outside wherever possible.</li> </ul>		Headteacher	1st September	Done
<p>§ Where possible at drop-off and pickup times to avoid contamination, doors should be kept open or only opened and closed by the member of staff responsible for that area. Door handles should be regularly cleaned and sanitised to prevent infection. Safeguarding and health and safety must be assessed to see if this is appropriate especially for younger children and pupils with SEND needs and fire procedures will need to be altered to ensure those doors are closed should the fire alarm sound. The use of automatic 'doorguard' systems may be appropriate.</p>		Headteacher	1st September	Done
<p>Visitors will be risk assessed as individual cases. Specialists, therapists and support for SEND pupils should provide interventions virtually where possible. If not then they should minimise contact and adhere to all protective measures including wearing facemasks.. Any visitors necessary to deliver the curriculum/provide cover, eg sports coaches, music specialists, supply teachers must complete the visitor link for track and trace and guidance and adhere to the protective measures and ensure they maintain 2m distance from all adults and from pupils at the front of the class. All other risk reduction measures should be used, eg use of outdoors, ventilation, etc in line with guidance. Peripatetic music teachers of brass and woodwind can take place at a time when school can provide an appropriate room with increased ventilation, increased social distancing (2m+) and 1:1 pupil ratio. This must be agreed prior to the lesson. If the room is needed for other purposes, at short notice, school will inform the music provider and they must inform the parent.</p>		Headteacher	1st September	Done
<p>§ Parents and carers should be advised not to congregate on the school grounds or outside the school gates and to observe social distancing. Parents will be limited in coming onto the school grounds where possible and only for necessary routes to drop off/pick up. If required to come onto the grounds this will be for the shortest possible time. The gates will be manned by staff to ensure adherence. Areas outside drop-off and pickup points will be marked with 2m distance markers to help. Pupils who have been instructed to isolate cannot enter the school site.</p>		Headteacher	1st September	Done
<p>§ Parents and carers should be advised that only one adult should accompany their child to and from school. If a sibling needs to accompany for childcare reasons the parent must accept responsibility for their adherence to all health and safety measures put in place.</p>		Headteacher	1st September	Done

			Where schools have pupils attending more than one educational site eg alternative provision, the school should work collectively with the other provider to ensure risks are identified and minimised and all protective measures followed.		Headteacher	1st September	Done	
			§ Parents and carers should be informed they should not come into the school buildings unless by prior arrangement. Communication with school staff will be by phone, email or the virtual platform relevant to the individual school. If a parent needs to drop something off/pick something up at school it must be by appointment and all health and safety measures will be adhered to, including the screen remaining closed and only one person in the school reception area.		Headteacher	1st September	Done	
			▪ Staff should access and exit through the closest entrance to the area where they will be based where possible.		Site manager/caretaker, Office Manager & Headteacher	1st September	Done	
			▪ Inform suppliers, contractors and visitors as far as possible of the times the school is open and the procedures for accessing the site if these have changed.			1st September	Done	
			Schools should bulk buy to reduce the number of deliveries. All social distancing must be adhered to when deliveries are made including the delivery left in the school entrance with staff behind door/screen. The member of staff that moves the delivery must wear gloves and dispose of/wipe down packaging as required. If concerned the delivery can be left for 72 hours before being unpacked.		Site manager/caretaker, Office Manager & Headteacher	1st September	Done	
Infection risks during transportation	Pupils  staff	Major	Schools should liaise with school transport providers, including around arrival and departure expectations and follow government guidance on school transport. Schools should keep a record of pupils travelling to aid public health advice if a pupil tests positive. Schools should ensure that staff are advised on following safe travel to work guidance and any support provided to store bicycles.		Headteacher	1st September	Done	Moderate
						1st September	Done	
Poor hygiene could cause infection	Staff, pupils, visitors & contractors	Severe	§ If available have hand sanitisers at entrance points to the building and staff, visitors and pupils should use them on entry. ▪ Pupils and staff should wash their hands with soap and water for at least 20 seconds on entering their allocated area and at regular intervals throughout the day, particularly after going to the toilet, touching faces, touching their facemask, coughing or sneezing, learning outside and before and after eating. Paper towels should be available for drying hands. The use of air blowing hand dryers should be avoided. ▪ If sinks are not available close to or in classrooms and work areas, then handwashing facilities and/or hand sanitisers should be provided.		Site manager/caretaker & Headteacher	1st September	Done	Moderate
					Headteacher	1st September	Done	
					Site manager/caretaker, Office Manager & Headteacher	1st September	Done	

	Additional hand washing facilities will be provided where required.		Site manager/caretaker & Headteacher	1st September	Done
	<ul style="list-style-type: none"> <li>▪ All persons should wash their hands before leaving the premises.</li> </ul>		Headteacher	1st September	Done
	<p>§ Tissues will be available in all group areas and should be single use only and binned after use.</p>		Site manager/caretaker, Office Manager & Headteacher	1st September	Done
	<ul style="list-style-type: none"> <li>▪ Any waste products used by staff or pupils that start to show symptoms whilst in school shall be double bagged and kept securely the 72 hours before being disposed of via the usual waste disposal route. Bags should be clearly labelled with the disposal date i.e. 72 hours after bagging and stored before being put into the normal waste collection bins after the 72-hour period has elapsed. Note the virus cannot survive on a surface from more than 72 hours according to current guidance.</li> </ul>		Site manager/caretaker, Office Manager & Headteacher	1st September	Done
	Staff opening post must either wear gloves or wash hands thoroughly after touching the post. Envelopes to be disposed of in lidded bin.		Office Manager & Headteacher	1st September	Done
	Staff should bring own food into school in labelled washable box. This will be stored in locker/staff cupboards. If anything is required to be placed in the fridge this must be in a labelled washable box. Staffroom use will be discouraged, although staff will still receive appropriate breaks. Staff are advised to bring in own flask, tea bags, etc. and to wipe down the kettle, microwave, etc. if they choose to use them. Staff are asked to take home their eating utensils each night to wash, but if they are washed in school they must be washed only by the person who has used them.		Headteacher	1st September	Done
	Tea towels and other towels must be removed from all areas and not used.		Site manager/caretaker, Office Manager & Headteacher	1st September	Done
	<p>§ In addition, staff are to wash hands on entry to staff rooms before and after preparing food and drinks and before leaving.</p>		Headteacher	1st September	Done
Communal library areas to be taken out of use. Classroom books to be restricted to class bubbles. Home reading books to be managed in a clear simple system to allow for books to be left for 48 hours (or 72 hours for plastics) before they are reused, as per the guidance. This system needs to be clearly set out to staff, pupils and parents. Any books found not in a classroom should be returned to a safe space to be left for 48-72 hours before being reintegrated.		Headteacher	1st September	Done	

			Staff are only required to physically mark or touch books where required. Staff should wash their hands after touching pupil books. If any school equipment is taken home by staff, e.g. laptop then it must be wiped with a disinfectant wipe before being taken home and before it is brought back into school. Pupil books can be taken home by staff when necessary but this should be minimised where possible.		Headteacher	1st September	Done	
Lack of or inadequate cleaning causing infection	Staff, pupils, visitors & contractors	Severe	<b>General cleaning</b>					Minor
			<ul style="list-style-type: none"> <li>Cleaning should be carried out using standard cleaning chemicals and disinfectant and or anti-viral wipes and sprays.</li> </ul>		Site manager/caretaker, Office Manager & Headteacher	1st September	Done	
			Consider having a dedicated provision of clean products in each classroom or work area in use containing hand sanitisers, anti-viral wipes, sprayers, paper towels, soap, tissues e.g. in a container storage box so it is easy to pick up and move around the space as required. These should be stored out of the reach of pupils.		Headteacher	1st September	Done	
			Cleaning should be prioritised to cover regularly touched surfaces such as door handles, tables, chairs, toilets, wash basins etc. and should be done with hot soapy water and disinfectant.		Site manager/caretaker, Office Manager & Headteacher	1st September	Done	
			Clean surfaces the children and young people are touching such as toys, books, desks, chairs, doors, sinks, toilets, light switches, banisters more regularly than normal.		Site manager/caretaker, Office Manager & Headteacher	1st September	Done	
			Shared materials and surfaces should be cleaned and disinfected more frequently.		Site manager/caretaker, Office Manager & Headteacher	1st September	Done	
			Staff employed by the Trust undertaking wider cleaning should wear disposable gloves and aprons and change these after cleaning each separate work area.		Site manager/caretaker, Office Manager & Headteacher and cleaner employers.	1st September	Done	
			All staff using cleaning materials should have access to and have read the relevant COSHH assessments.		Headteacher	1st September	Done	
			Midday cleaning of high use areas should be carried out.		Headteacher, site manager & office manager	1st September	Done	
			<b>Rooms used for isolating persons displaying symptoms</b>					
Rooms used for isolating pupils or staff who display symptoms of coronavirus will undergo a deep clean of that room, if that cannot happen then it should be left for 72 hours then a normal clean should be undertaken. A back up room should be available in case it is required.		Headteacher	1st September	Done				
<b>Clothing</b>								

			<p>There is no need for anything other than normal personal hygiene and washing of clothes. Uniform will be worn by pupils. Schools should consider communication with parents over ease of shoes and coats, eg no laces until able to fasten independently. Schools can also consider pupils wearing PE kits on PE days to minimise risk to adults needing to support pupils with changing clothes or shoes.</p>		Headteacher	1st September	Done	
			<p><b>Hygiene suites and intimate care facilities</b></p>					
			<p>hygiene suites and intimate care facilities should be cleaned between pupils including slings and hoists, control panels, etc..</p>		Site manager/caretaker, Office Manager & Headteacher and cleaner employees.	1st September	Done	
			<p><b>Cleaning contractors / Cleaners</b></p>		Headteacher			
			<p>Discuss and agree enhanced cleaning of specified areas with cleaning contractors. Ensure contract cleaners have procedures in place so that pupils do not have access to cleaning chemicals where cleaning is being undertaken during the day.</p>			1st September	Done	
			<p>§ Cleaning should focus on frequently used hard surfaces such as door handles, toys, sport equipment etc..</p>		Headteacher and site manager	1st September	Done	
<p><b>Not observing social distancing could increase risk of infection</b></p>	<p>Staff, pupils, visitors &amp; contractors</p>	<p>Severe</p>	<p><b>Government Guidance</b></p>				Done	<p>Moderate</p>
			<p>Government guidance states that, unlike all the children and adults, early years and primary age children cannot be expected to remain 2m apart from each other and staff. In deciding to bring more children back to early years and schools, the government are taking this into account.</p>					
			<p><b>Schools should adhere to all the PHE guidance contained in the Dfe guidance including adhering to all protective measures (also detailed at bottom of risk assessment).</b></p>		Headteacher	1st September	Done	
			<p>Minimise contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, do not attend school</p>		Headteacher	1st September	Done	
			<p>Clean hands thoroughly more often than usual</p>		Headteacher & SLT	1st September	Done	
			<p>Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach</p>		Headteacher & SLT	1st September	Done	
			<p>Minimise contact between individuals and maintain social distancing where possible</p>		Headteacher & SLT	1st September	Done	
			<p>It is still important to reduce contact between people as much as possible and we can achieve that and reduce transmission risk by ensuring children, young people and staff where possible, only meets in a consistent group and that group stays away from other people and groups. Public Health England is clear that if early years settings in schools and colleges do this and crucially if they are also applying regular hand cleaning, hygiene and cleaning measures and handling potential cases of the virus as per the advice, then the risk of transmission will be lowered.</p>		Headteacher	1st September	Done	
			<p><b>Corridors and circulation spaces</b></p>		Headteacher			

	<p>§ Corridors will be marked out with 2m or 1m+ indicators as a visual aid to social distancing, if required.</p>		Headteacher	1st September	Done
	<p>▪ The system for movement around the school, into and out of classrooms, use of toilets should be devised to avoid paths crossing where possible e.g. use of one-way systems, 2m cues, controlled access and exit. Staggering break times, lunchtimes and lesson changeover will help minimise corridor occupancy.</p>		Headteacher	1st September	Done
	<p><b>Classrooms and learning areas</b></p>		Headteacher		
	<p>Keep bubble classes together as an individual group wherever possible.</p>		Headteacher	1st September	Done
	<p>§ Classroom desks if in use should be laid out to face the front to ensure pupils are sitting side on. A distance of 2m to the adult at the front of the classroom should be in place where possible. Chairs and desks which are surplus to requirements could be removed to assist social distancing and movement around the class and reduce potential touch points. Tables and furniture not in use could potentially be used as a physical barrier to separate areas of the classroom if suitable. However, safe exit in the event of an emergency must be maintained. Walkways to aid staff adhere to social distancing of adults to pupils can be used in layout of the desks.</p>		Headteacher	1st September	Done
	<p>When volunteers are used in the school building, due attention should be paid to ensuring they are trained in the systems and expectations, the risk assessment shared and their deployment should follow all aspects of the risk assessment.</p>		Headteacher	1st September	Done
	<p>§ If other members of staff need to speak to or visit a different area for example senior leadership team (SLT), they should avoid entering into the room wherever possible. They should stand in the doorway/corridor with classroom door open, as entering the area will affect occupancy. Administration of emergency first-aid is an exception to this requirement. Messages from the office are to be made via class phone/walkie talkie. This is also the case for messages from the staff to the office.</p>		Headteacher & office manager	1st September	Done
	<p>§ Staff and pupils should stay in the same specified groups throughout their attendance time and each subsequent time wherever possible. If possible pupils should sit at the same desks during the day. If this is not possible, high use table surfaces should be cleaned between use. If required pupils may mix into a larger bubble for lunch or break supervision, but this must be kept to a consistent bubble of appropriate size. Staff who move between bubbles must adhere to the guidance and the other measures in this risk assessment.</p>		Headteacher, SLT & class teacher	1st September	Done



Teachers and other staff who operate across different classes and year groups in order to facilitate the delivery of the school timetable must adhere to the protective measures.		Headteacher	1st September	Done
Ensure that wherever possible pupils use the same classroom or area of the setting throughout the day with a thorough cleaning of the rooms at the end of the day.		Headteacher	1st September	Done
In order to support SEND pupils effectively and to be deployed to support catch up or run interventions, adults may work with pupils across bubbles but these adults must take extra care to attempt to socially distance from pupils and staff. If staff are deployed across more than one school they should be particularly vigilant to minimise the adults and pupils they come into contact with and should ensure social distancing is adhered to.		Headteacher & SENDCo	1st September	Done
When an adult holds an intervention group the desks/chairs should be laid out to face the front. Pupils should have own equipment if possible (or only shared between bubble). All pupils must vacate the area prior to another group using it and the desks and high touch areas should be wiped down after each use.		Headteacher & SENDCo	1st September	Done
§ Where required, any necessary emergency closer supervision of pupils should be carried out side on rather than face-to-face. This should be adhered to where required in safeguarding situations, e.g. disclosures. To reduce contact between pupils and staff, measures should be put in place to enable staff to listen to readers, provide feedback on pupil work or support with learning, eg a question related to a book/text. Screens or technology eg visualisers are recommended ways to implement this.		Headteacher, SLT & class teacher	1st September	Done
<b>Cloakrooms</b>				
§ Ensure any shared storage areas, eg cloakrooms or lockers are clearly marked for separate class bubbles and usage limited to one class bubble at a time. Pupils should be staggered to minimise close contact at collection/replacing of coats.		Headteacher	1st September	Done
<b>Outdoor areas</b>				
Pupils and staff should maintain social distancing where possible when outside and stay within their discrete learning group/bubble. Groups should not mix outside unless this cannot be avoided and sticks to the government guidance around one consistent bubble for that purpose.		Headteacher	1st September	Done
<b>Breaks and lunchtime</b>				
Breaks and lunchtime should be staggered to allow safe movement around the school, safe use of play areas and dining halls.		Headteacher	1st September	Done

School catering service providers must adhere to the Covid food standards. Schools will put in place clear systems that ensure minimal contact with other adults and they eat lunch with their class bubble. Seating will reflect government guidance to minimise risk. Any packed lunches brought in from home must ensure pupils have food they can manage independently. Any support for cutting food etc must be provided with recourse to consistency of adults and adhering to good hygiene measures and adults retaining distance where possible.		Headteacher	1st September	Done
Any packed lunches brought in from home must be washable lunch boxes, clearly labelled and must only contain food that can be opened/eaten independently by the pupil. All must be taken home to be washed at the end of the day.		Headteacher	1st September	Done
<b>Toilets</b>				
<ul style="list-style-type: none"> <li>Use of toilets should be as close to their learning base, where possible and should not compromise other bubbles by using classrooms/intervention areas as a walk through.</li> </ul>		Headteacher	1st September	Done
<ul style="list-style-type: none"> <li>Limit the number of children or young people who use the toilet facilities to only pupils from the same bubble at the same time. This will require supervision including at break and lunch times if more than one class are using the toilets.</li> </ul>		Headteacher	1st September	Done
<ul style="list-style-type: none"> <li>Wash hands before and after using the toilet or use hand sanitiser if hand washing is difficult to achieve.</li> </ul>		Headteacher, SLT & class teacher	1st September	Done
<ul style="list-style-type: none"> <li>Where possible staff should use the staff toilets as close to their work areas as possible and follow social distancing guidelines when moving to and from them.</li> </ul>		Headteacher	1st September	Done
<ul style="list-style-type: none"> <li>For all the pupils and staff toilets it is good practice for pupils and staff using the toilets to wipe down door handles, toilet seats and flush handles after use with an anti-viral wipes following the 'if you use it, wipe it principle'. Schools will work with pupils to put in place age appropriate systems, eg use of wipes or ways to manage good hygiene in the toilets.</li> </ul>		Headteacher	1st September	Done
<ul style="list-style-type: none"> <li>Signage to the backs of toilet doors and above sinks should be provided to remind pupils and staff to wash their hands and follow the 'if you use it, wipe it principle' (for all the pupils, staff and visitor facilities). Provide bins for the disposal of wipes if not already in place.</li> </ul>		Headteacher	1st September	Done
<b>Assemblies and collective worship</b>				
§ Assemblies/gatherings/whole school worship should be suspended. These will take place virtually.		Headteacher	1st September	Done
§ Class worship will take place in bubble groups and fulfill all requirements and adhere to the usual practices required with regards to social distancing, hygiene and agreed systems. Singing will not take place until further guidance is released and this is reviewed.		Headteacher	1st September	Done
<b>Staff areas</b>				

			<ul style="list-style-type: none"> <li>Staff rooms and offices should be rearranged to have appropriate gaps between seating and workstations and/or staggered breaks and lunchtime with a rota for common resources and areas to limit staff numbers using the area at any one time. Staff should observe social distancing in these areas. Care should be taken to ensure high traffic areas such as printers and photocopiers do not break the 2m social distancing rules.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Consider creating additional staff break areas to limit use and aid with social distancing.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>For shared touch points e.g. door handles, drawer handles, microwaves, kettle handles, hot water handles, photocopiers, keyboards, follow the 'if you use it, wipe it principle' with anti-viral wipes.</li> </ul>		Headteacher	1st September	Done	
			<p>§ In discussion with staff, the use of shared resources such as fridges, milk, tea, coffee, will be reduced to minimise touch points and staff advised to bring their own provisions in a cool bag if food needs to be cold. Where fridges are used, staff should put food in a sealed container with their name clearly marked.</p>		Headteacher & SLT	1st September	Done	
			<p><b>Communication</b></p> <ul style="list-style-type: none"> <li>It is recommended that staff use class landlines or site radios to communicate to minimise movement between the groups. If staff need to communicate outside their groups, they should observe social distancing.</li> </ul>		Headteacher & office manager	1st September	Done	
<b>Inadequate First Aid could increase risk of infection</b>	Staff, pupils, visitors & contractors	Major	<ul style="list-style-type: none"> <li>Ensure adequate first aid provision for the numbers of staff and pupils on site.</li> </ul>		Headteacher	1st September	Done	Minor
			Where possible, each bubble to have an adult able to deliver basic first aid, to minimise contact with First Aiders outside of their bubble group.		Headteacher	1st September	Done	
			Where possible, without causing further injury or discomfort, first aid to be administered in a well ventilated area.		Headteacher	1st September	Done	
			PPE equipment to be provided in each first aid box and used by staff administering First Aid. All staff trained in use of PPE. PPE to be disposed of appropriately.		Headteacher	1st September	Done	
<b>Infection risk from Frequently touched entry systems, panels, etc.</b>	Staff, pupils, visitors & contractors	Major	Telephones and in school communication devices should be wiped with anti-viral wipe after each use.		Headteacher	1st September	Done	Minor
			<ul style="list-style-type: none"> <li>If it is not possible to clean surfaces between each user then the use of biometrics (signing in systems) should be replaced with an alternative non-contact system where possible e.g. entry points, registration, food and drink purchasing.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Sanitisers should be used before touching biometrics systems if they cannot be cleaned between users.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>The use of lifts and control panels should be limited to essential users only and should be cleaned between users e.g. using hand sanitisers or anti-viral wipes.</li> </ul>		Headteacher	1st September	Done	

			<p>§ Electronic signing in and out systems should not be used at this current time unless they can be cleaned between users by the use of hand sanitisers or by anti-viral wipes or used by bar code scanning.</p> <p>§ IT equipment should be cleaned between users if it cannot be kept for the sole use of a pupil, discrete group of staff or class bubble.</p>		Headteacher	1st September	Done			
					Headteacher & class teacher	1st September	Done			
<b>Enclosed areas could increase risk of infection</b>	Staff, pupils, visitors & contractors	<b>Major</b>	<b>Ventilation</b>						<b>Minor</b>	
			<p>§ Where possible to aid ventilation and avoid the contamination of door handles that need to be opened and closed regularly, doors should be kept open or only opened /closed by members staff responsible for that area and regularly cleaned and sanitised. Safeguarding and health and safety must be assessed to see if this is appropriate especially for younger children and pupils with SEND needs and fire procedures will need to be adhered to ensure those doors are closed should fire alarm sound. Consider use of automatic 'doorguard' systems if appropriate.</p> <p>▪ Where possible open windows to classrooms, offices, staff rooms.</p>		Headteacher, SLT & class teacher	1st September	Done			
			<p>§ If rooms have shared air-conditioning systems that do not filter the extracted air before it flows into another room these rooms should not be used. Air-conditioning systems should have the recirculation setting turned off or not used.</p>		Headteacher & site manager/caretaker	1st September	Done			
			<b>Learning outside</b>							
			<p>§ Learning outside is encouraged wherever possible following social distancing and hygiene guidelines.</p> <p>§ Medical needs should be understood by relevant staff e.g. allergies, asthma, etc..</p>		Headteacher	1st September	Done			
			<b>Water fountains</b>							
			<p>▪ Water fountains in shared pupil areas should be taken out of use.</p> <p>§ Water dispensing systems can be used and additional cleaning should be implemented, particularly of dispensing handles after each use. Hand sanitiser/hand washing should be available to use before and after each use.</p>	not applicable	Headteacher	1st September				
					Headteacher	1st September	Done			
<b>Educational Visits could increase infection risks</b>	Staff, pupils and others	<b>Moderate</b>	<p>▪ Government guidance is currently that all local national and international educational visits are ceased for the time being.</p>		Headteacher	1st September	Done	<b>Minor</b>		
			<p>Schools will not undertake any residential visits off site until this is reviewed at a future date. Educational visits will not be taken in accordance with latest guidance.</p>		Headteacher	1st September	Done			

Inadequate PPE or inappropriate use could increase infection risks	Staff, pupils, visitors & contractors	Severe	<p>§ The government has advised that there is no need for staff or pupils to wear face coverings or facemasks as a matter of course when in a primary school. School request staff to wear a facemask in indoor communal areas when keeping a 1m + distance from another adult cannot be guaranteed. Face masks which are transparent are preferable to aid communication, including for the hearing impaired. Schools must have processes in place for pupils to remove face masks who arrive at school wearing one and subsequently remove it. Staff must put on, wear, remove and store in the correct way. This should follow government guidance.</p>		Headteacher	1st September	Done	Moderate
			<ul style="list-style-type: none"> <li>▪ FFP2 / 3 masks are not necessary in a school setting.</li> </ul>			1st September	Done	
			<p>Activities such as close intimate care e.g. nappy changing, invasive medical procedures, assisting with feeding necessities and other close contact with pupils.</p>			1st September	Done	
			<p>§ Staff carrying out these activities should wear disposable gloves and aprons and may need IIR facemasks and eye protection e.g. where there is a risk of spitting, vomiting, etc.. This would need to be assessed on a case-by-case basis.</p>		Headteacher	1st September	Done	
			<p>§ If PPE is identified as necessary for certain activities or staff through a risk assessment, this should be provided by the school.</p> <ul style="list-style-type: none"> <li>▪ Reusable eye protection should be thoroughly cleaned between each individual person being assisted.</li> </ul>		Headteacher, users of equipment	1st September	Done	
Changes in schedules and work arrangements could cause risk to Staff wellbeing.	Staff	Moderate	<ul style="list-style-type: none"> <li>▪ The school will consult with and involve staff in the setting up of individual school plans and systems as far as possible and discuss and share this risk assessment.</li> </ul>		Headteacher	1st September	Done	Minor
			<p>§ All necessary training and familiarisation time will be provided for staff before opening the school to pupils.</p>		Headteacher	1st September	Done	
			<p>§ Staff wellbeing should be a high priority for each school including work life balance and wellbeing. Schools should ensure all staff are aware of the health and wellbeing benefits in place for staff through SAS absence insurance as well as any other relevant support available. Staff should be provided with time to discuss any concerns with line managers.</p>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>▪ Consider if employee risk assessments need to be amended or new ones carried out for staff experiencing mental health issues.</li> </ul>		Headteacher in conjunction with HR advice	1st September	Done	



			<p>If contractors are on site for long periods of time a separate toilet facility should be identified for their sole use and clean after their work has ceased and before being used by the school again.</p> <ul style="list-style-type: none"> <li>Where possible access and exit points separate to those used by staff and pupils should be used.</li> <li>The school should still follow procedures for controlling access and security whilst contractors are on site.</li> </ul>		Headteacher & site manager/caretaker	1st September	Done	
					Headteacher, site manager/caretaker & office manager	1st September	Done	
					Headteacher, site manager/caretaker & office manager	1st September	Done	
Lettings users could introduce infection	Staff, pupils, visitors & contractors	Moderate	<ul style="list-style-type: none"> <li>Lettings, visitors and on-site meetings with external individuals and groups should cease unless they can only be conducted face-to-face and are vital or necessary.</li> </ul>		Headteacher	1st September	Done	Minor
			<ul style="list-style-type: none"> <li>If they are vital or necessary e.g. educational, safeguarding or health purposes, then social distancing and hygiene rules must be adhered to.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>A separate toilet facility should be identified for the sole use of visitors whilst on site as close as possible to the meeting or letting area and cleaned after their meeting has ceased and before being used by the school again.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Where possible access and exit points separate to those used by staff and pupils should be used.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>The school should still follow procedures for controlling access and security whilst visitors are on site.</li> </ul>		Headteacher	1st September	Done	
Changes in school schedules and working could risk Pupil wellbeing	Pupils	Major	<ul style="list-style-type: none"> <li>Staff should ensure that pupils are aware of support available for pupil well-being.</li> </ul>		Headteacher & SLT	1st September	Done	Minor
			<ul style="list-style-type: none"> <li>Facilities should be identified to allow private discussion between staff and a pupil/s whilst maintaining social distancing wherever possible.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Bespoke curriculum put in place for pupils returning to school.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Trust wide challenge/competition for pupils to design posters/invent characters etc. to reinforce messages of hygiene, social distancing, etc..</li> </ul>		CEO, Headteacher & SLT	1st September	Done	
			<ul style="list-style-type: none"> <li>Use of communication prior to return, including photos/videos to reduce anxiety.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>Transition for new pupils and pupils moving to new classes in September is considered and remote/virtual transition to take place where possible.</li> </ul>		Headteacher	1st September	Done	
			<ul style="list-style-type: none"> <li>First response attendance system still to be adhered to in school. If school staff need to attend a home then government guidance should be followed from safer working in education and social care and the staff should remain at a distance from the front door.</li> </ul>		Headteacher	1st September	Done	
Pupil behaviour not adhering to rules/guidance could risk undermining controls	Staff and pupils	Major	<ul style="list-style-type: none"> <li>Clear messaging for pupils and adequate training in systems in place in age appropriate manner.</li> </ul>		Headteacher	1st September	Done	Minor

			Behaviour policy adapted in light of current situation		Headteacher	1st September	Done	
Fire safety risks	Staff, pupils, visitors & contractors	Severe	§ Consider if the fire evacuation routes need to be altered to take into account change use of the site.		Headteacher	1st September	Done	Minor
			§ Move any required muster points and amend practices so staff and pupils can be 2m apart and that separate groups do not mix.		Headteacher	1st September	Done	
			Consider if you need to reallocate fire marshal/warden roles.		Headteacher	1st September	Done	
			Ensure staff know how to use fire extinguishers and where call points are located, particularly if staff are not normally in that classroom, on that site or work location. Ensure all staff are shown the evacuation routes clearly from their areas of work, particularly if using multiple classrooms.		Headteacher	1st September	Done	
			Where adaptations are made to building, including doors left open for ventilation then fire service must be liaised with. CFO can support schools with this.		Headteacher	1st September	Done	
			Adequate number of fire wardens present/on site at all times.		Headteacher	1st September	Done	
			▪ In the event of an emergency the social distancing rule does not apply if it would be unsafe to adhere to it.			1st September	Done	
Lunchtime Supervision risk	Staff & pupils	Moderate	§ Allocate staff at lunchtime to ensure supervisors supervising a consistent group of pupils and have adequate breaks.		Headteacher	1st September	Done	Minor
Inadequate controls in Catering could increase the risk of infection	Staff, pupils & contractors	Major	▪ Inform catering staff of any changes to entry and exit		Headteacher	1st September	Done	Minor
			▪ Discuss with catering staff if there needs to be alterations to menu choices and systems to allow for quicker or easier distribution to pupils and for flow through collection points. Consider limiting meal choices taking into account specific dietary and allergy needs.		Headteacher	1st September	Done	
			Catering staff to be involved with discussions about arrangements for pupil lunches including any specific food provision that would support the system put in place.		Headteacher	1st September	Done	
			Catering service to follow the guidance for food businesses on coronavirus		Headteacher	1st September	Done	
			▪ Where possible catering staff should remain in the kitchen or serving hall and use an entrance and exit as close to the kitchen as possible.		Headteacher	1st September	Done	
			▪ Catering staff should observe the rules of social distancing and hygiene whilst on site.		Headteacher, Office Manager & Site supervisor	1st September	Done	
§ Any tables/trolleys used by catering staff to assist in the dissemination of lunches should be cleaned before pupils and staff touch them.		Headteacher	1st September	Done				
Safeguarding risks	Pupils	Severe	Safeguarding procedures need to be reviewed to ensure all systems comply with the risk assessment and government guidance. Designated leads/deputies should be provided with time to deal with any new safeguarding issues, concerns and referrals. Communication with school nurses should be maintained.		Headteacher and Designated Safeguarding Lead	1st September	Done	Minor
					Headteacher	1st September	Done	



Risks associated with localised infections rise leading to requirement for local lockdown	Staff, pupils, visitors & contractors	Severe	Schools should follow all government and Public Health guidance immediately in the event of a local lockdown including. The Trust protocol must be followed. School is likely to restrict access to key worker and vulnerable pupils as in national lockdown.		Headteacher	1st September	Done	Moderate
Protected characteristics could impact upon risk to individuals	Staff and pupils	Moderate	Schools must consider the impact on staff and pupils with protected characteristics, including race, age and disability in the approach to managing risk. This includes the use of individual risk assessments where appropriate.  If people with significant risk factors are concerned, Headteachers should discuss their concerns and explain the measures the school is putting in place to reduce risks. School leaders should try as far as practically possible to accommodate additional measures where appropriate.		Headteacher	1st September	Done	Minor
					Headteacher	1st September	Done	

Staff are advised to inform Head Teacher if they are pregnant as soon as possible so that protective measures can be implemented.

[\[1\] Clinically Extremely Vulnerable People](#)

(see Nov 4th Guidance for definition)

Some adults and young people have health conditions that mean they are more likely to get very unwell and might have to go to hospital if they catch coronavirus (COVID-19). These people are described as being clinically extremely vulnerable and include those who:

Solid organ transplant recipients.  
 People with specific cancers:  
 people with cancer who are undergoing active chemotherapy  
 people with lung cancer who are undergoing radical radiotherapy  
 people with cancers of the blood or bone marrow such as leukaemia, lymphoma or myeloma who are at any stage of treatment  
 people having immunotherapy or other continuing antibody treatments for cancer  
 people having other targeted cancer treatments which can affect the immune

This guidance is for all adults and young people who are most likely to become very unwell if they catch coronavirus (COVID-19), wherever they live or usually spend their time. This could be:

- in their own home
- in a care home
- at school
- at a special school (for example a school for young people with special educational needs)
- at university

### **System of controls**

This is the set of actions schools must take. They are grouped into 'prevention' and 'response to any infection' and are outlined in more detail in the sections below.

#### **Prevention:**

- 1) minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school
- 2) clean hands thoroughly more often than usual
- 3) ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach
- 4) introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach
- 5) minimise contact between individuals and maintain social distancing wherever possible
- 6) where necessary, wear appropriate personal protective equipment (PPE)

Numbers 1 to 4 must be in place in all schools, all the time.

Number 5 must be properly considered and schools must put in place measures that suit their particular circumstances.

Number 6 applies in specific circumstances.

#### **Response to any infection:**

- 7) engage with the NHS Test and Trace process
- 8) manage confirmed cases of coronavirus (COVID-19) amongst the school community
- 9) contain any outbreak by following local health protection team advice

Numbers 7 to 9 must be followed in every case where they are relevant.