



**Person Specification - Teaching Assistant Post**  
**Hart Primary School**

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHERE IDENTIFIED</b>
Qualification	<ul style="list-style-type: none"> <li>• Level 3 Teaching Assistant qualification or equivalent</li> <li>• Grade C Maths and English GCSE or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Paediatric First Aid or willing to work towards</li> <li>• First Aid Qualification or willing to work towards.</li> <li>• Food hygiene certificate or willing to work towards.</li> </ul>	Application
Experience	<ul style="list-style-type: none"> <li>• Experience of working with primary aged children</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a primary school</li> <li>• Experience of working with pupils with Special Educational Needs</li> <li>• Experience of management information system to record information.</li> <li>• Experience of working with children of mixed ages and abilities in various school provisions and settings</li> <li>• Working in KS2</li> </ul>	Application / References / Interview
Knowledge and Understanding	<ul style="list-style-type: none"> <li>• The needs of young children</li> <li>• Child development and the ways in which children learn</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant Continuous Professional Development</li> </ul>	Interview / Reference
Skills	<ul style="list-style-type: none"> <li>• Assist groups of children on an individual basis but also able to work as part of a team</li> <li>• Well-presented application form and supporting statement</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of dealing with behaviour management</li> </ul>	Application / Interview



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	<ul style="list-style-type: none"><li>• A commitment to ensure that all pupils have the opportunity to achieve their potential</li><li>• IT and digitally literate</li><li>• Ability to work as part of a team</li></ul>		
Personal Attributes	<ul style="list-style-type: none"><li>• Flexible</li><li>• Enthusiastic</li><li>• Can use own initiative</li><li>• Professional manner</li><li>• Good communication skills</li><li>• Motivational</li><li>• Willingness to work with wider community</li><li>• Willingness to contribute to the life of the school</li><li>• Willingness to work flexibly</li></ul>		Interview